

Employment Law and Mental Illness: Discrimination & Accommodations

A **free** education program from the National Alliance on Mental Illness of Western Massachusetts



Monday, March 24, 2014, 7 to 9 PM

Cooley Dickinson Hospital, 30 Locust St., Northampton, MA

(Main hospital entrance and follow signs to Dakin Conference Room on 2nd floor)

Please join us for a free talk and question-and-answer session with Northampton attorney James B. Winston about employment discrimination and accommodations in the context of mental health issues. Topics will include:

- Overview of c. 151B, § (16)
- “Handicap” defined
- Substantial Limitations & Reasonable Accommodation
- “Major Life Activities”
- Does the Plaintiff have a Handicap?
- What is Undue Hardship?
- The Interactive Process

For more information, please contact the NAMI-WM office at (413) 786-9139 or information@namiwm.org. Learn more about NAMI-WM at www.namiwm.org.

The National Alliance on Mental Illness of Western Massachusetts is dedicated to improving the lives of individuals and families affected by mental illness through support, education, and advocacy. As an affiliate of the nation’s largest grassroots mental health organization, NAMI-WM advocates for access to services, treatment, supports, and research and is steadfast in its commitment to raising awareness and building a community of hope for all those in need.